



Mrs. Nonkululeko Nyembezi-Heita (born: March 1960) has been proposed for nomination as the Chief Executive Officer of the Management Board at the Extraordinary General Meeting held on 27 March 2014.

Key information on the expertise and background of Mrs. Nyembezi-Heita is provided below.

Before joining IchorCoal N.V. Mrs. Nyembezi-Heita spent the past 6 years as the CEO of ArcelorMittal South Africa having previously acted as Chief Corporate Strategy Officer at the Vodacom Group in South Africa. On 10 December 2013, Mrs. Nyembezi-Heita was appointed as the Independent Non-Executive Chairman of the Johannesburg Stock Exchange, she will take up her role as the Chairman in 2014. In addition, she has been an Independent Non-Executive Director of Old Mutual plc since 2012.

Mrs. Nyembezi-Heita began her career as an engineer at IBM's Research Triangle Park in Raleigh, North Carolina, USA. She then worked for IBM in Dallas prior to working for the company in South Africa. Mrs. Nyembezi-Heita then switched direction to head the financial services group, Alliance Capital Management before joining Vodacom.

Mrs. Nyembezi-Heita has a degree in electrical engineering with a Masters degree from the California Institute of Technology. She holds an MBA degree.

Mrs. Nyembezi-Heita currently holds no shares in the capital of the company.