



Notice of the Annual General Meeting of Shareholders of Ichor Coal N.V. to be held on 7 December 2023

Ichor Coal N.V. (the **Company**) invites its shareholders to its Annual General Meeting of Shareholders (**AGM**), to be held at the offices of Allen & Overy LLP (Amsterdam office), Apollolaan 15, 1077 AB Amsterdam, the Netherlands, on **7 December 2023, at 13:00 hours CET**. The language of the meeting shall be in English.

The agenda items of the AGM will be as follows:

Agenda

- 1. Opening and announcements**
- 2. Annual Reports 2020 and 2021**
 - (a) Board reports 2020 and 2021 (discussion)
 - (b) Remuneration of the Management Board in 2020 and 2021 (discussion)
 - (c) Adoption of the annual accounts 2020 (vote)
 - (d) Adoption of the annual accounts 2021 (vote)
- 3. Discharge from liability**
 - (a) Discharge of the Management Board members in office during the financial year 2020 from liability (vote)
 - (b) Discharge of the Supervisory Board members in office during the financial year 2020 from liability (vote)
 - (c) Discharge of the Management Board members in office during the financial year 2021 from liability (vote)
 - (d) Discharge of the Supervisory Board members in office during the financial year 2021 from liability (vote)
- 4. Reappointment of Mr R. Van Wyk as managing director of the Company (CEO) (vote)**
- 5. Authorisation of the Management Board to repurchase shares (vote)**
- 6. Extension of period for preparation of annual financial statements for the financial year 2022**
- 7. Any other business and close of the meeting**



Meeting documents

The agenda above, the explanatory notes thereto (including the particulars of Mr Van Wyk), the statutory annual reports for 2020 and 2021 (including the annual accounts and an overview of the remuneration of the Management Board in 2020 and 2021) and a form of written proxy are available at the Company's website: www.ichorcoal.com. The documents are also available for inspection and can be obtained free of charge at the offices of the Company.

Registration

A shareholder who would like to attend the meeting, should register for the meeting by email to info@ichorcoal.com not later than 4 December 2023, 17:00 hours CET. In its registration a shareholder must indicate whether the shareholder will attend in the AGM in-person or by proxy.

Holders of bearer shares intending to attend the AGM or who wish to vote in the AGM by proxy are asked to deposit their shares. The deposit of the bearer shares means that the bearer shares held by the shareholder in his/her/its securities account are blocked from trading, and as such held in deposit by the shareholder's bank until (and including) the date of the AGM. A copy of the certificate of deposit by the shareholder's bank must be sent by email to info@ichorcoal.com not later than 4 December 2023, 17:00 hours CET. Please send the original certificate of deposit to the address of the Company listed below under "General information". The Company will send an acknowledgement of receipt to the shareholder which shall serve as an admission ticket for the AGM.

Voting by Proxy

The right to attend and vote at the AGM may be exercised by a written proxy with voting instructions, provided that the relevant shareholder has registered for the AGM as set out above.

A form of a written proxy is available at the Company's website. The proxy to represent a shareholder may (but needs not) be granted to Ms J.J.C.A. Leemrijse, civil law notary with Allen & Overy LLP (or her substitute). The written proxy must be received by the Management Board of the Company (by email at info@ichorcoal.com) no later than 4 December 2023 at 17:00 hours CET. Please send the original proxy to the address of the Company.

General information

For further information please see the Company's website www.ichorcoal.com.

As at 22 November 2023 the issued share capital of the Company amounts to EUR 44,018,457.70, divided into 440,184,577 ordinary shares of EUR 0.10 each. No shares are held by the Company in its own capital.

All communications to the Company, the Management Board or the Supervisory Board in connection with the foregoing must be addressed as follows: Ichor Coal N.V., 210 Amarand Ave, Pegasus Building 1, Menlyn Maine, Pretoria, Gauteng, South Africa, 0181; tel.: +27 (12) 003 2970; email: info@ichorcoal.com.

The Management Board and the Supervisory Board

South Africa, 22 November 2023